

Curriculum Vitae

Kenneth J. Kline

Senior Research Analyst
W.E. Upjohn Institute for Employment Research
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EDUCATION

B.A. in Economics and Business Administration, Kalamazoo College, Kalamazoo, Michigan, 1984

SUSE Linux Enterprise Server Administration and Advanced Server Administration, Novell Courses 3072 and 3073, December, 2008 and February, 2009

POSITIONS

1987- Senior Research Analyst, W. E. Upjohn Institute for Employment Research, Kalamazoo, Michigan

1984-1987 Research Economist, Data Resources, Inc., Lexington, Massachusetts

INFORMATION TECHNOLOGY CAPABILITIES

- Expert in the use of **SAS Base, Macro**, and procedural facilities (*STAT and ETS*) as well as Stata in the design, creation, analysis and maintenance of very large data sets based on flat and hierarchical raw data files.
- Skilled in the use of **SQL** for data retrieval and project monitoring, with some data entry forms design experience using Oracle software.
- Excellent ability to ask and answer a vital, analytic question, “*Do the programs, data and the answers they’ve produced make sense?*”
- **SUSE Linux Enterprise Server & Open VMS Alpha System Manager** responsible for initial operating system, **RAID** and **TCP/IP** configurations, along with software installation, upgrade, user management and data backup duties.

PROFESSIONAL RESEARCH QUALIFICATIONS

- Extensive micro and macro-economic *computer modeling experience*, including work with simultaneous equation systems using **PROC MODEL** in **SAS**, and **EPS**, a time series econometric programming language for use with large macro-economic forecasting models.
- Extensive statistical regression experience including OLS, Two-Stage, Logistic, Probit, Tobit and time series analysis, including work with cross-section data.

- Expert in the use and meaning of **large, government data sets** including the Bureau of Labor Statistics *Current Population Survey (CPS)* and *Earnings Micro Data File (Outgoing Rotations)*, as well as state-wide administrative data systems in Michigan, Georgia, Ohio, Maryland and Washington dealing with *Unemployment Insurance (UI)*, *Employment Service (ES, Wagner-Peyser)*, *employer (ES202)* and *individual wage records*, *Workforce Investment Act (WIA)* and *Temporary Assistance to Needy Families (TANF)*.
- Written many detailed model and data documentation sets to precisely outline data sources, variable definitions and solution methodologies for Michigan and Georgia state government implementations of estimated models.

ARTICLES

[Do Bonus Offers Shorten Unemployment Insurance Spells? Results from the Washington Experiment.](#)

Journal of Policy Analysis and Management 14(2) (Spring 1995): 245-269 (with Christopher J. O'Leary and Robert G. Spiegelman). Earlier versions presented at the U.S. Department of Labor and at the 12th Annual meeting of the Association for Public Policy Analysis and Management. Previously released as Upjohn Institute Working Paper No. 93-22.

"Workplace Education Programs in Small and Medium-Sized Firms in Michigan."
Business Outlook for West Michigan 8(4) (Summer 1992): 1-6 (with Kevin Hollenbeck and William Anderson)

RECENT REPORTS

O'Leary, Christopher J., and Kenneth J. Kline. 2020. "State Unemployment Insurance Reserves Are Not Adequate" Upjohn Institute Working Paper 20-321. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. https://research.upjohn.org/up_workingpapers/321/

Darling, Matthew, Christopher O'Leary, Irma Perez-Johnson, Jaclyn Lefkowitz, Ken Kline, Ben Damerow, and Randall Eberts. 2017. "Using Behavioral Insights to Encourage Participation in Reemployment Services: Findings from a Randomized Experiment Targeting Unemployment Insurance Recipients," prepared for Chief Evaluation Officer, U.S. Department of Labor. Princeton, NJ: Mathematica Policy Research.

Darling, Matthew, Christopher O'Leary, Irma Perez-Johnson, Jaclyn Lefkowitz, Ken Kline, Ben Damerow, and Randall Eberts. 2016. "Encouragement Emails Increase Participation in Reemployment Services." DOL Behavioral Interventions Project Brief. Washington, DC: U.S. Department of Labor.

O'Leary, Christopher J., and Kenneth J. Kline. 2016. "Are State Unemployment Insurance Reserves Sufficient for the Next Recession?" Upjohn Institute Working Paper 16-257. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research. <https://doi.org/10.17848/wp16-257>

PRIOR REPORTS

[Use of Supplemental Nutritional Assistance Program Benefits by Unemployment Insurance Applicants in Michigan during the Great Recession.](#)

Upjohn Institute Working Paper 14-210. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 2014. (with Kenneth J. Kline) <https://doi.org/10.17848/wp14-210>

[Use of Unemployment Insurance and Employment Services by Newly Unemployed Leavers from Temporary Assistance for Needy Families: Final Report.](#)

ETA Occasional Paper No. 2010-07. Washington, DC: U.S. Department of Labor, Employment and Training Administration, December 2009.

[UI As a Safety Net for Former TANF Recipients: Final Report.](#)

Report submitted to U.S. Department of Health and Human Services, Assistant Secretary for Planning and Evaluation, March 2008 (with Christopher J. O'Leary).

[Regression Approach to Adjust WIA Performance Standards.](#)

Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, July 2004.

[Do Bonus Offers Shorten Unemployment Insurance Spells?: Results from the Washington Experiment.](#)

Journal of Policy Analysis and Management 14(2): 245–269. (with Robert G. Spiegelman and Christopher J. O'Leary)

Canadian Reemployment Incentive Experiment: Wage Supplement Simulations.

Submitted to the Innovations Branch, Employment and Immigration Canada, Revised May 1992 (with Robert G. Spiegelman and Christopher J. O'Leary)

[The Washington Reemployment Bonus Experiment: Final Report.](#)

Unemployment Insurance Occasional Paper 92-6, U.S. Dept. of Labor, Employment and Training Administration, Unemployment Insurance Service, 1992 (with Robert G. Spiegelman and Christopher J. O'Leary)

An Analysis of Pooled Evidence from Pennsylvania and Washington Reemployment Bonus Demonstrations.

Unemployment Insurance Occasional Paper 92-7, U.S. Dept. of Labor, Employment and Training Administration, Unemployment Insurance Service, December 1991 (with Paul T. Decker, Christopher J. O'Leary and Lauren J. Beaumont)

PRIOR INSTITUTE WORKING PAPERS

[Estimating a Performance Standards Adjustment Model for Workforce Programs that Provides Timely Feedback and Uses Data from Only One State.](#)

Upjohn Institute Working Paper No. 09-144, revised January 2009 (with Timothy Bartik and Randall Eberts)

[Reemployment Incentives for Unemployment Insurance Beneficiaries: Results from the Washington Reemployment Bonus Experiment.](#)

Upjohn Institute Working Paper No. 93-22, August 1993 (with Christopher J. O'Leary and Robert G. Spiegelman)